

## RESOLUTION NO. 25-16

### A RESOLUTION OF THE ALEUTIANS EAST BOROUGH ASSEMBLY APPROVING A PAY INCREASE FOR THE BOROUGH FINANCE DIRECTOR

**WHEREAS**, the Aleutians East Borough (“Borough”) has a Finance Department; and,

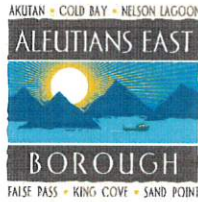
**WHEREAS**, the Finance Director is part of that department and was hired on July 18, 2011; and,

**WHEREAS**, per Section 4.3.2 of the Aleutians East Borough Employee Handbook, “merit-based increases may also be awarded when an employee has reached some tangible, professional milestone, such as the completion of educational course, degrees, or certifications that directly relate to the employee’s work duties for the Borough. Such increases shall be awarded at the Mayor’s sole discretion. As a general rule, such compensation may be awarded at any level up to and including the amount of the cost of living adjustment; however, the Mayor may deviate from this guideline with the approval of the Assembly. Merit-based increases are subject to appropriation by the Assembly”; and

**WHEREAS**, the Borough Mayor and Administration have reviewed her accomplishments and her past employee evaluations and determined that the Finance Director’s salary should be increased by 2.5%, which exceeds the 1.5% cost of living adjustment and requires Assembly approval.

**NOW, THEREFORE, BE IT RESOLVED** by the Aleutians East Borough as follows:

- Section 1. The Finance Director’s salary shall increase 2.5%.
- Section 2. Such adjustment shall be made active for the October 13-26, 2024 pay period.
- Section 3. This resolution shall become effective immediately upon adoption.



**PASSED AND APPROVED** BY THE ALEUTIANS EAST BOROUGH ASSEMBLY  
on this 14<sup>th</sup> day of October 2024.

ALEUTIANS EAST BOROUGH, ALASKA

  
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Alvin D. Osterback, Mayor

ATTEST.

  
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Beverly Rosete, Clerk